

University of the District of Columbia Faculty
Association/National Education Association
1100 Harvard Street, N.W.
Washington, D.C. 20009 Labor Organization

Council of School Officers
1411 K Street, N.W.
Washington, D.C. 20005 Labor Organization

District of Columbia Nurses Association
3001 Connecticut Avenue, N.W.
Suite 101
Washington, D.C. Labor, Organization

Physicians National Housestaff Association
1411 K Street, N.W.
Washington, D.C. Labor Organization

National Association of Government
Employees
2139 Wisconsin Avenue, N.W.
Washington, D.C. Labor Organization

National Union of Security Officers
1215 I Street, N.W.
Washington, D.C. 20005 Labor Organization

Communications Workers of America,
Local 2336, AFL-CIO
1015 20th Street, N.W.
Suite 312
Washington, D.C. 20003 Labor Organization

Laborers International Union of North America,
Local 960, AFL-CIO
1030 15th Street, N.W.
Washington, D.C. 20007 Labor Organization

Licensed Practical Nurses Association
226 Rhode Island Avenue, N.W.
Washington, D.C. 20001 Labor Organization

and

The Honorable Marion S. Barry, Jr.
Mayor of the District of Columbia,
14th and Pennsylvania Avenue, N.W. Personnel Authority
Washington, D.C. 20004

District of Columbia Board of Education
415 12th Street, N.W.
Washington, D.C. 20004 Personnel Authority

Board of Trustees of the University
of the District of Columbia
1000 Connecticut Avenue, N.W.
Building 39 A Level
Washington, D.C. 20008 Personnel Authority

District of Columbia General
Hospital Commission
19th and Massachusetts Avenue, S.E.
Washington, D.C. 20003 Personnel Authority

District of Columbia
Board of Library Trustees
901 G Street, N.W.
Washington, D.C. 20001 Personnel Authority

District of Columbia
Armory Board
2001 East Capitol Street
Washington, D.C. 20002 Personnel Authority

AMENDED AUTHORIZATION AND ORDER

Under the authority of Sections 502 (a) and (b), 1709 (c), 1716 (a) and (b) of the District of Columbia Comprehensive Merit Personnel Act of 1978 (CMPA), D.C. Law 2-139, and pursuant to Sections 101.16 and 101.18 of the Interim Rules of the Public Employee Relations Board (PERB), proceedings were initiated sua sponte by the PERB in making its determination of appropriate units for compensation bargaining for fiscal years including and following 1982 for employees of the District of Columbia Government currently represented by labor organizations which have been granted exclusive recognition under the CMPA for non-compensation bargaining. All petitions heretofore filed with the PERB relating to this subject 1/ have been fully incorporated and considered by the PERB in reaching its determination of appropriate compensation bargaining units including and following fiscal year 1982.

The following units are determined to be appropriate for compensation bargaining for fiscal years including and following 1982:

UNIT 1 - Consisting of all career service professional, technical, administrative and clerical employees who currently have their compensation set in accordance with the District Service (D.S.) Schedule, who come within the personnel authority of the Mayor of the District of Columbia, the Board of Trustees of the University of District of Columbia, the District of Columbia General Hospital Commission, the District of Columbia Board of Library Trustees and the District of Columbia Armory Board, except physicians at D.C. General Hospital, all Registered Nurses and all Licensed Practical Nurses, and who are currently represented by labor organizations certified as exclusive bargaining agents for non-compensation bargaining by the PERB or its predecessor.

UNIT 2 - Consisting of all career service trade and craft employees who currently have their compensation set in accordance with the Wage Grade (W.G.) Schedule, Printing Wage (P.S.) Schedule and the Task Force Service (T.G.) Schedule who come within the personnel authority of the Mayor of the District of Columbia, the Board of Trustees of the University of the District of Columbia, the District of Columbia General Hospital Commission, the District of Columbia Board of Library Trustees and the District of Columbia Armory Board, and who are currently represented by labor organizations certified as exclusive bargaining agents for non-compensation bargaining by the PERB or its predecessor.

1/ The following parties filed petitions, as indicated, relating to this matter:

- (a) The D.C. Office of Labor Relations and Collective Bargaining for the Mayor of the District of Columbia on November 26, 1980;
- (b) D.C. Council 20, American Federation of State, County and Municipal Employees, AFL-CIO on January 12, 1981;

UNIT 3 - Consisting of all sworn police officers of the Metropolitan Police Department through the rank of Sergeant who are currently represented by a labor organization certified as the exclusive bargaining agent for non-compensation bargaining by the PERB or its predecessor.

UNIT 4 - Consisting of all sworn firefighters of the District of Columbia Fire Department through the rank of Captain who are currently represented by a labor organization certified as the exclusive bargaining agent for non-compensation bargaining by the PERB or its predecessor.

UNIT 5 - Consisting of all teachers, librarians, counselors, school psychologists, school social workers and psychiatric social workers who come within the personnel authority of the District of Columbia Board of Education and who are currently represented by a labor organization certified as an exclusive bargaining agent for non-compensation bargaining by the PERB or its predecessor.

UNIT 6 - Consisting of all school officers, principals, assistant principals, directors and assistant directors who come within the personnel authority of the District of Columbia Board of Education and who are currently represented by a labor organization certified as an exclusive bargaining agent for non-compensation bargaining by the PERB or its predecessor.

UNIT 7 - Consisting of administrative and clerical employees employed at the District of Columbia Board of Education who have their pay set in accordance with the District Service (D.S.) Schedule or the Educational Task (E.T.) Schedule and who are currently represented for non-compensation bargaining by a labor organization certified as exclusive bargaining agent by the PERB or its predecessor.

UNIT 8 - Consisting of trade and craft employees employed at the District of Columbia Board of Education, who have their pay set in accordance with the Wage Grade (W.G.) Schedule, and who are currently represented for non-compensation bargaining by a labor organization certified as exclusive bargaining agent by the PERB or its predecessor.

UNIT 9 - Consisting of all educational aides who come within the personnel authority of the District of Columbia Board of Education who have their pay set in accordance with the Educational Task (E.T.) Schedule and who are currently represented for non-compensation bargaining by a labor organization certified as exclusive bargaining agent by the PERB or its predecessor.

UNIT 10 - Consisting of all full-time faculty, librarians and media specialists who come within the personnel authority of the Board of Trustees of the University of the District of Columbia who are in the Educational Service and have their pay set in accordance with the Faculty Pay Schedule, and who are currently represented for non-compensation bargaining by a labor organization certified as exclusive bargaining agent by the PERB or its predecessor.

UNIT 11 - Consisting of all non-supervisory Special Police Officers who come within the personnel authority of the Board of Trustees of the University of the District of Columbia who are in the Educational Service and have their pay set in accordance with the Faculty Pay Schedule, and who are currently represented for non-compensation bargaining by a labor organization certified as exclusive bargaining agent by the PERB or its predecessor.

UNIT 12 - Consisting of all post-graduate medical trainees and physicians who come within the personnel authority of the District of Columbia General Hospital Commission, and who are currently represented for non-compensation bargaining by a labor organization certified as exclusive bargaining agent by the PERB or its predecessor.

UNIT 13 - Consisting of all Registered Nurses who come within the personnel authority of the Mayor of the District of Columbia and the District of Columbia General Hospital Commission, and who are currently represented for non-compensation bargaining by labor organizations certified as exclusive bargaining agents by the PERB or its predecessor.

UNIT 14 - Consisting of all Licensed Practical Nurses who come within the personnel authority of the Mayor of the District of Columbia and the District of Columbia General Hospital Commission, and who are currently represented for non-compensation bargaining by labor organizations certified as exclusive bargaining agents by the PERB or its predecessor.

UNIT 15 - Consisting of all non-faculty employees who come within the personnel authority of the Board of Trustees of the University of the District of Columbia who are classified as educational employees and who are currently represented by a labor organization certified as the exclusive bargaining agent for non-compensation bargaining by the PERB or its predecessor.

Bargaining by each unit is determined to be appropriate with the authorities having personnel jurisdiction over employees of that unit or as otherwise specified pursuant to the CMPA, Sections 203, 301 (c) (f) and (n); 406 (b) and (b) (1), (2), (9), (10) and (12); 1113 (a); 1701 (b); and 1716 (a) and (b). It is recognized that this determination as a practical matter, will involve what, in some instances will be multi-employer bargaining and in others, multi-employee bargaining, and such is determined to be appropriate.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD
February 19, 1981